



OPPORTUNITY PROFILE

Executive Director

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Opportunity Profile: Executive Director

We are Encompass World Partners, and we are every bit as proud of our global staff and our innovative methods to reach the least-reached of our world as we are about our 120 year commitment to the Great Commission.

We are committed to using innovative means to share Christ with those who have not heard, inviting people to trust Christ and be transformed by His life and love. We focus our efforts on growing spiritual communities by engaging the gifts and callings of those He brings us, which often include creative expressions of mission like vocational work, community development, crisis response, and caring for the needs of orphans, widows and immigrants.

As a result and by God's grace, Encompass deploys 89 global workers, serving various people groups in 16 countries worldwide.

We are committed to:

- Train and mentor potential global workers to make disciples among the least-reached peoples of the world
- Deploy global workers with full logistical and personal support and care
- Train leaders so indigenous church planting movements will flourish
- Use innovative means to share Christ with those who have not heard
- Create/sustain door-opening partnerships to enhance cross-cultural engagement
- Orient local churches to embrace biblical mission as we train and mobilize

We are:

- An evangelical and biblically confident people who provide training and care for our global worker staff from our base in Atlanta
- The mission arm of the Charis Fellowship (a network* of churches and ministries in the USA and Canada which is passionate about Jesus) and collaborate internationally as part of the Charis Alliance (a global alliance of churches and ministries passionate about Jesus)

We believe that progress in God's global mission happens, and we are at our best, when we:

- Network with other organizations and local partners to share the global work
- Foster movements of churches in partnership with local churches
- Aggressively seek new opportunities to engage the gifts and interests of a new generation of global workers, which build upon the fruitful biblical and practical experience of our past
- Celebrate the sacrifices and successes of those who have gone before

**There are twenty times more people associated with our movement living outside of the USA and Canada.*

Our Vision

To spread the knowledge and glory of God among the least-reached of our world.

Our Mission

To mobilize, equip, deploy, and nurture multinational teams of disciple-makers who live and proclaim the good news of Jesus Christ through engaging in sacrificial service, intentional evangelism, and whole-life discipleship, resulting in the creation of healthy spiritual communities.

Our Values

- Relentless pursuit of the Great Commission in all of its implications
- Prayer that leads to vision that leads to risk taking faith
- Valuing individuals and empowering teams
- The glory of the Church as God's plan for this age
- Striving for excellence in all we do

The Opportunity: Executive Director

We are seeking a leader who is confident in Jesus Christ, driven by the Great Commission, and able to inspire staff, recruits, and church leaders. We believe that a well-informed person of noble character will long for this opportunity to shape people committed to a Great Commission movement. Relationship-building skills and strategic thinking will be among our next leader's proven strengths.

We have had exceptional men lead our mission in years past with godly dedication and focused excellence. Our mission has a strong, worldwide role in inspiring and uniting our churches. We could not have this international impact without our faithful partners. Their sustained prayer, faithful financial giving, and releasing of family members to service have made us a top North-American sending fellowship of churches (per capita). Our board is selected by this fellowship of churches, the Charis Fellowship.

The Executive Director will lead our various constituencies to reach the least-reached of the world.



Key Qualifications

- A contagious, personal, Christ-centered faith actively reflected in personal life, personal leadership, and organizational leadership
- Embrace Encompass's mission, vision, and values, and the [Charis Alliance Commitment to Common Mission](#)
- A clear calling to the work of making disciples among the nations
- Familiarity with creative access/least-reached integrated ministry
- Dedication to advancing diversity in the field (e.g., gender, race, generations)
- A strong commitment to the local church and to mobilizing churches in missions engagement
- Proven ability to collaboratively engage senior leaders and a board in organizational vision and strategy
- Cross-cultural ministry experience
- A track record of building teams and developing leaders
- Effectiveness in developing and sustaining donor relationships
- A Master's degree or equivalent experience

Principal Responsibilities

- Cast a clear and compelling vision for the unique role of Encompass World Partners and the Charis Fellowship to make disciples of Jesus Christ among the nations.
- Ensure that staff and partners understand and contextualize trends in global missions to faithfully and passionately pursue that vision in a manner consistent with our vision, values, and ethos.
- Develop leaders who identify, equip, and mentor others to lead our diverse ministries in strategic, creative, collaborative, and fruitful ways.
- Serve as liaison with the Charis Fellowship (USA) and global Charis Alliance, our principal partners in ministry.
- Actively and innovatively seek to strengthen and expand our prayer, recruitment, and financial support base, with personal attention to cultivating major donors.

Inquiry: Next Steps

Thank you for giving this document your time. If you would like to contribute to the important process of our Executive Director search, you may:

- 1) Pray.** Please join with the Board and Staff of Encompass World Partners in asking the Lord to bring forward a candidate He has chosen for this role, and also for strength and energy in this important transition.
- 2) Refer.** Please share this document with any contacts or persons in your network you believe could be a possible candidate, or could refer a possible candidate. Candidates can also be confidentially suggested directly to the Encompass Board of Directors by sending an email to executivedirectorsearch@encompassworld.org. Please include your contact information as well.
- 3) Explore.** If you are a leader who would like to have a confidential discussion about the role or opportunity, please contact David Lawson, Board President, at executivedirectorsearch@encompassworld.org.
- 4) Apply.** If you feel a sense of call to this position and if you believe that you have the character and experience, the key abilities and specific skills that would strategically fit with us in this next season of leadership, then you may be the one to lead us both to build the Encompass team and to further penetrate the spiritual darkness with the light and love of Jesus. Please send your resume or CV to executivedirectorsearch@encompassworld.org. Please also answer these questions as a part of your submission (3-5 total pages in length is ideal):

- A.** Describe your relationship with Jesus Christ and how that relationship has shaped your life, family, and ministry leadership.
- B.** Please share your thoughts about the draw to the Executive Director position at this time. What is compelling to you? How do you feel you have been prepared for this role in your leadership journey up to this point?
- C.** Describe two stories from your ministry leadership experience where you led a dedicated team into greater unity, a clarified vision, and/or increased buy-in. What were the circumstances? What was your role? How did you do it?
- D.** Describe your experience engaging in God's redemptive work through vocational work or cross-cultural missions experience.
- E.** Please provide at least five references with your submission that include at least one supervisor (past or current), a few colleagues, and at least two direct reports to you (past or present). No references will be contacted without your permission and only when mutual interest develops in future steps of the search.

The Board of Encompass World Partners thanks you for your support in this important season.